SOUTH AFRICAN NURSING COUNCIL

STAKEHOLDERS FORUM 2024



South African Nursing Council Regulating nursing, advocating for the public

PERSAL ANNUAL FEE PAYMENTS

Background

- The National Department of Health, together with the major trade unions in the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC), signed Resolution 3 of 2019 on the 9th of September 2019.
- This Resolution brings into effect the PERSAL deductions for all affected employees that fall under the PHSDSBC
- This season will be the fifth year since the inaugural implementation, and we have seen a lot of improvement in the process.

PROCEDURE

Step 1: Verification Process

Employers need to send a list (in a template provided by SANC) of nursing staff in their employ to the SANC to verify their registration status and provide the amount that needs to deducted from each employee.

Step 2: Verification Results

SANC will then send the verification results indicating the amount to be deducted for each employee. The determination of the amount to be deducted is based on the published annual fees for the particular year less any credit (funds not used or overpaid from previous PERSAL payments) The results will also indicate those which were rejected and provide reasons thereof, below are the common reasons for rejection; (this needs to be investigated by the employer and correct were possible)

ID not found
Nurse removed from the register
Still busy with community service



Once the deductions have been effected and payment to the SANC has been done, the employers will send the final list (excel spreadsheet) and salary admin report (original PDF)

NB: Indicate how they wish for their APCs to be sorted and delivered.

Step 4: Payment Results

SANC will process annual practising certificate and provide a report to the employer indicating the how many were successful and rejected (it will also provide reasons for rejections)

The employer will have to investigate those listed in the rejection report and correct where possible.

Step 5: Delivery of APCs

When APCs have been printed, SANC will arrange delivery as agreed with the various department.

NB: The delivery arrangement should be done when the employer PERSAL Salary Admin Report SR0003(01a) and the final list of nurses they paid for.

For example: if the employer/department requires that we send the APCs to various institution, they should have provided the institution of which each nurse is in their final excel list.

2025 ANNUAL FEES

1. The due date for payment of the annual fees 2025 is 31 December 2024 (payment must reach the Council by this due date)

Payment for 2025 annual fee opened on the 01 July 2024.

2. The Registrar will remove from the register the name of a practitioner-

(a) whose annual fee **has not been received** by the Council by the due date mentioned in sub-regulation (2); and

(b) who has not been granted voluntary removal of his/her name by the due

date mentioned in sub-regulation (2)

3. The Council receives annual fees in three ways;

- I. Direct Deposits (Individual)
- II. Counter (payment at our premises)
- III. Employer (group payments)

4. Annual Fees Reminders

5. Register as proof (S36 of Nursing Act, 2005)

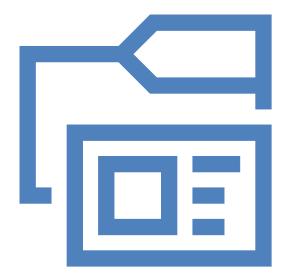
4.1 It should be noted that the is not required to send out notices or account for annual fee. It is the practitioner's responsibility to pay the annual fee, to pay it within the prescribed time, and to pay it without any notice,

4.2 However we do send out SMS reminders therefore it is important that you advice the Council of any changes to your name, surname, address and contact details.

5.1 A copy of the last published issue of a register or any supplementary list purporting to be printed and published in terms of section 35 is on the face of it proof of the facts recorded in all legal proceedings, and the absence of the name of any person from such copy is proof, unless there is credible evidence to the contrary, that such person is not registered in terms of this Act

5.2 *eRegister* is published in terms of section 35 of the Nursing Act, 2005 as a COPY of the **active records** in the official register of South African Nursing Council.

5.3 Anyone can access the *eRegister* on our website <u>www.sanc.co.za</u>



6. Delivery of Annual Practising Certificates

6.1 Ordinary mail through the South African Post Office

6.2 Delivery by courier services (Circular 8/2023) at a cost of **R70,00**

RESTORATION FEES

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 In order to qualify for the reduced restoration fee referred to in paragraph (y) of regulation 2(1), a practitioner must–

(a) have been removed from the register at his/her own request in terms of section44(1)(e) of the Nursing Act; or

(b) be 60 years old or older on 1 January of the annual fee year during which they wish to be restored.

2. In all other cases the regular restoration fee is payable.



SALES OF DISTINGUISHING DEVICES







REGULATION REGARDING DISTINGUISHING DEVICES AND UNIFORMS

- 1. R.278 Enrolled Nurses and Midwives
- 2. R.281 Enrolled Nursing assistant (Nursing auxiliary)
- 3. R.280 Registered Nurses and Midwives

SANC as Sole provider

Any person who manufactures, sells or supplies any distinguishing device prescribed in these regulations without the written authority of the Council, shall be guilty of an offence.

New Specifications

1. Epaulettes – pre inserted slots.

Ordering Process

- 1. Complete the order form (available on our website)
- 2. Pay the cost (including delivery/courier cost)
- 3. Send your order form with proof of payment to <u>devices@sanc.co.za</u>
- 4. If you sending someone to collect or buy for you, you need to complete and sign the authorisation letter on the order form.
- 5. Distinguishing devices are delivered using courier service. (as from 1 September 2023)

PAYMENTS TO SANC The South African Nursing Council uses the Reference Deposit Account for payment of Fees and Fines payable by our stakeholders. The reference consists of two parts:

2. A payment type code (7 CAPITAL LETTERS) written immediately after the Nursing Education Number – which is used for identifying what the payment is for. 1. Your SANC reference (Nursing practitioner) / Nursing Education Institution number— which is used to identify who the payment is from.

The following line is an example of what a correct beneficiary/recipient reference will look like when the Nursing Education Institution pay for examination fees:

SOODEXAMFEE

PAYMENTS TO SANC

The following line is an example of what a correct beneficiary/recipient reference will look like when the Nurse practitioner pay for annual fees

12434678ANLFEE

PLEASE NOTE: that the above reference is only an example, and you should not use the above details for making any payment. You must use your own Nursing Education Institution number and choose the appropriate payment type code.

The Head of the NEI must ensure that payment of fees by their Provincial Department of Health or Head Office is made separately for each NEI/Campus and for each specific service/Invoice.

The list of payment type codes is available on our website <u>www.sanc.co.za</u>

SANC BANKING DETAILS

1. INDIVIDUAL PAYMENTS

Bank Name:First National BankBranch Name:Corporate Core Banking –
PretoriaBranch Code:253145Account Name:S A Nursing Council
514 211 86 193

NB: THIS ACCOUNT HAS BEEN MASKED WITH THE MAJOR FOUR BANKS

2. GROUP PAYMENTS/ NEIS

| st National Bank |
|--------------------------------|
| porate Core Banking – toria |
| 3145 |
| Nursing Council |
| 25166282 |
| |

SERVICE-ORIENTED EMAIL ADDRESSES

APC related enquiries: <u>apc@sanc.co.za</u>



Restoration enquiries: restorations@sanc.co.za



Sale of Distinguishing Devices enquiries: <u>devices@sanc.co.za</u>



THANK YOU.