

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (*Act No. 45 of 1944*), and currently operating under the Nursing Act, 2005 (*Act No. 33 of 2005*).

The Council has established a committee known as the Finance Committee (“the Committee”) in terms of Section 15 of the Nursing Act, 2005 (“the Nursing Act”) to assist it in exercising fiduciary oversight responsibilities that have been assigned by the Council to the Committee over the SANC.

The Finance Committee currently has the following vacancies, and candidates that meet the requirements as provided are invited to apply.

EXTERNAL ADVERTISEMENT: READVERTISEMENT

<u>DATE OF ISSUE</u>	: 09 JUNE 2024
<u>DEPARTMENT</u>	: COUNCIL SECRETARIAT
<u>POSITION</u>	: EXTERNAL INDEPENDENT MEMBERS FOR FINANCE COMMITTEE (FINCO) X 2
<u>REFERENCE NUMBER:</u>	: FINCO/001/06/2024
<u>REMUNERATION:</u>	: MEETING ALLOWANCE PER SITTING (IN LINE WITH TREASURY REGULATIONS)
<u>PERIOD OF APPOINTMENT</u>	: TO BE DETERMINED BY THE COUNCIL
<u>CLOSING DATE</u>	: 28 JUNE 2024

MINIMUM REQUIREMENTS

- Grade 12
- B.Com (Hons) /B.Compt (Hon.) / CTA or equivalent
- CA (SA)
- Completed articles.
- Minimum of 10 years’ experience in Finance in a corporate organisation, public sector, or state-owned Entities/ organ of state.



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- Minimum of 5 years' experience in Senior or Executive Management in Finance in a corporate organisation, public sector, or state-owned Entities/ organ of state.
- Ability to provide objective, sound judgement and independent support to governance committee/ board / council.

ADDED ADVANTAGE REQUIREMENTS

- Experience in providing support to the governance committee of the Board / Council.
- Post graduate qualification or equivalent.
- More than 10 years' experience in Finance in a corporate organisation, public sector, or state-owned Entities/ organ of state.
- More than 5 years' experience in Senior or Executive Management in Finance in a corporate organisation, public sector, or state-owned Entities/ organ of state.
- Experience in serving as a member of a Finance Committee/ Board / Council.

OTHER REQUIREMENTS:

- Commitment to attend four (4) ordinary meetings and ad hoc special meetings in line with the Committees' Terms of Reference.

DISQUALIFYING REQUIREMENTS:

- If candidate held a position/ was employed by the SANC within the last five years.
- If a candidate held a position/ served in the Committee of the council as a council member or an external independent member for two terms within the SANC.

KNOWLEDGE

- King IV report and other corporate governance legislation.
- Familiar with the International Financial Reporting Standards (IFRS).
- Familiar Nursing Act, 33 of 2005.
- Supply chain management practices, strategies, policies, and procedures.
- Financial management practices, strategies, policies, procedures, and internal controls.
- Legislations governing SCM, Finance and related areas.
- Legislative and policy mandate of the SANC.
- Risk management.

COMPETENCIES/SKILLS

- Objectivity, good reputation, commitment.
- Interpersonal and Communication skills.
- Integrity and sound judgement.
- Emotional intelligence.
- Analytical mind and problem-solving skills.
- Conflict management and resolution skills.
- High level decision making and strategic oversight.
- Appreciation of a broad economic and financial trends.
- Proficiency in English (verbal and written).
- An analytical and innovative thinker with attention to numerical detail.

- Ability to work independently as well as in a team.
- Good planning, organisational, negotiation, decision-making and presentation skills.
- Ability to work under pressure, maintain confidentiality with adherence to deadlines.

KEY PERFORMANCE AREAS

- Oversee the development, review, and approval of the Finance Strategy.
- Considers and recommends policies to the governance Board / Council for approval.
- Review, consider/ recommend approval of the annual financial statements, and accompanying reports, and any other financial information to be made public by the Board / Council.
- Provide governance oversight over FINCO and the SANC.
- Provide an oversight on Supply Chain Management (SCM) matters on a governance level.
- Oversee the development of the Finance Business Performance Model (BPM).
- Oversee the Finance and SCM Supply Chain Management (SCM) Risk Register, which is aligned to the SANC Strategic Risk Register.
- Oversees internal and external audit of the finance function to ensure accurate and reliable reporting that comply to the laws, regulations and best practices.
- Ensure timely generation and analysis of relevant financial information and reports for submission to the Council.
- Commitment to fully attend full length Committee meetings both physically and where applicable virtually.
- Provide a view on the effectiveness of the Finance function in the SANC.
- Perform all functions as per the FINCO Terms of Reference.

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications may be e-mailed to finco@sanc.co.za.

Incomplete applications or those which do not meet the above requirements will not be considered.

The application must include only a fully completed and signed SANC Form, obtainable from the South African Nursing Council (SANC) website and a detailed Curriculum Vitae. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications, professional affiliation certificate as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to the Human Resources Department on or before the day of the interview date. The SANC may request academic record for general qualifications/Certificates that does not specify the major courses to determine the major course of the qualification. It is compulsory for successful candidates to belong to a medical aid scheme if they do not belong to their spouses' medical aid. Failure to do so will result in your application being disqualified. Furthermore, all foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, if applicable). First preference will be given to South African citizens. The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Mr. Phuti Mahanyele at Tel. no (012) 420 1068. The South African Nursing Council reserves the right not to make any appointment.