The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (Act No. 45 of 1944), and currently operating under the Nursing Act, 2005 (Act No. 33 of 2005). The SANC currently has the following vacancies, candidates that meet the requirements as provided are invited to apply.

DEPARTMENT	**INFORMATION AND COMMUNICATION TECHNOLOGY**
POSITION	**ICT GOVERNANCE SECURITY SPECIALIST (re-advertisement candidates who previously applied for the position may re-apply)**
REFERENCE NUMBER	ICTGSS/001/05/2022
ANNUAL COST TO COMPANY REMUNERATION	R684 312.10 – R834 172.64
TERMS OF APPOINTMENT	PERMANENT
CLOSING DATE	**26 MAY 2022**

MINIMUM REQUIREMENTS

- Grade 12
- National Diploma in Information Technology/Computer Science/ Information Systems/ Information Security or relevant qualifications
- Minimum of 3 years' relevant work experience in IT Governance and Security

ADDED ADVANTAGE

- Systems Security Professional (CISSP) or Global Industrial Cyber Security Professional (GICSP) certificate
- COBIT /or ITIL / ISO 27000 Training and / or Certification

REQUIRED COMPETENCIES

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Communication
- Interpersonal relationships
- Flexibility
- Team work
- Planning and execution

KEY PERFORMANCE AREAS:

- Develop IT policy, procedures and processes
- Carries out systems audits to ensure that appropriate controls exist
- Ensures the implementation of legislated requirements such as POPI / PCI
- Ensures compliance with IT policies by all employees with access to SANC IT facilities and environments
- Monitors and reports on compliance on a frequent basis through performance of statistical sampling and monitoring
- Ensures that systems and procedures are in compliance with industry standards, e.g. ISO 27000 – 27004
- Promotes and supports a culture of IT compliance, risk avoidance / mitigation and corporate accountability throughout the organisation
- Identifies and implements opportunities for automation or efficiencies to improve governance / audit controls
- Reviews infrastructure and network systems, including configuration and architecture, in order to assess risk and improve information security
- Provides implementation roadmaps for IT security projects to ensure security controls and measurements are put in place
- Liaises with all departments and IT users to ensure compliance and correction of all IT security issues
- Manages vulnerability management system in line with current risk management system
- Experience in Patch Management, anti-virus and vulnerability management
- Experience in developing & implementing ICT Disaster Recovery Plans
- Prior IT audit / risk management experience

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications may be e-mailed to ictgss@sanc.co.za

Incomplete applications or those which do not meet the above requirements will not be considered.

All applications must be accompanied by certified (not older than six months) copies of identity document (front), all relevant educational qualifications and detailed (and up to date) curriculum vitae (CV) information on key performance areas and three contactable references (including the current employer). Furthermore, where applicable, all application must be accompanied by proof of professional registration and foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, where applicable). First preference will be given to South African citizens. The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation. Candidates may be subjected to practical tests and a competency-based assessment, determined by the SANC.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa at tel. no. (012) 426 9578. The SANC reserves the right to request any relevant information from any candidates. The SANC is not obligated to make an appointment.