

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (Act No. 45 of 1944), and currently operating under the Nursing Act, 2005 (Act No. 33 of 2005). The SANC currently has the following vacancies, candidates that meet the requirements as provided are invited to apply.

<u>DEPARTMENT</u>	: PROFESSIONAL PRACTICE
<u>POSITION</u>	: PROFESSIONAL OFFICERS: INSPECTORATE X2
<u>REFERENCE NUMBER</u>	: POI/02/04/2022
<u>ANNUAL COST TO COMPANY REMUNERATION</u>	: R684 312.10 – R834 17.64
<u>TERMS OF APPOINTMENT</u>	: PERMANENT
<u>CLOSING DATE</u>	: 22 APRIL 2022

MINIMUM REQUIREMENTS:

- Grade 12
- Diploma or Degree in nursing
- An additional qualification in clinical specialization in Advanced midwifery/ Critical Care/ Primary Health Care
- Minimum of 5 years nursing practice experience
- Valid Annual Practice Certificate
- Valid driver's license

ADDED ADVANTAGE REQUIREMENTS

- Working experience in conduction of inspection will be regarded as an added advantage

OTHER REQUIREMENTS:

- Must be prepared to travel extensively
- Ability to work under pressure and meet deadlines
- Working beyond normal working hours within the Basic Conditions of Employment Act provisions.



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website: www.sanc.co.za

KNOWLEDGE REQUIRED:

- Knowledge of all sections of the Nursing act, National Health Act, MHA,
- SANC Regulations for Professional Practice.
- Knowledge of pertinent Health and Nursing Legislation, including
- Relevant health legislation
- Relevant health policies other relevant Acts

COMPETENCIES/ SKILLS:

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Interpersonal relationship
- Flexibility
- Team work
- Planning and execution
- Manage resources
- Communication
- Customer orientation

KEY PERFORMANCE AREAS:

- Assist in implementing the Inspectorate strategy in line with Professional Practice strategy
- Assists in establishment of the Inspectorate system and development of the operational plan with clear targets
- Contribute to the drafting and submission of Inspectorate reports as required in the operational plan.
- Contribute to the development, review of legislation and nursing regulations
- Assist in the development of policies, guidelines and standard operating procedures within the Inspectorate section
- Assist with Developing the inspection schedule/plan in line with the SANC policy and legislative prescripts
- Develop and maintain the inspection data base including relevant inspection tools for piloting
- Coordinate and assist in the management of routine inspection process
- Conduct inspections in health establishments and facilities where nursing care is provided
- Conduct inspections and periodic certification of such practitioners for private nurse practitioners
- Conduct all risk based and high-profile inspections and refer them to preliminary investigation where necessary
- Provide accurate and timeous reports to the Senior Manager and to relevant Committees.
- Perform ad hoc tasks as delegated by the line manager/ supervisor
- Manage resources (human, financial, physical and information)

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). **Applications must be e-mailed poi@sanc.co.za.**

Incomplete applications or those which do not meet the above requirements may not be considered.

All applications must be accompanied by certified (not older than six months) copies of identity document (front), all relevant educational qualifications and detailed (and up to date) curriculum vitae (CV) information on key performance areas and three contactable references (including the current employer). Furthermore, where applicable, all application must be accompanied by proof of professional registration and foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, where applicable). First preference will be given to South African citizens. The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation. Candidates may be subjected to practical tests and a competency-based assessment, determined by the SANC.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa at tel. no. (012) 426 9578. The SANC reserves the right to request any relevant information from any candidates. The SANC is not obligated to make an appointment.