



South African Nursing Council
Regulating nursing, advocating for the public

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (Act No. 45 of 1944), and currently operating under the Nursing Act, 2005 (Act No. 33 of 2005). The SANC currently has the following vacancies, candidates that meet the requirements as provided are invited to apply.

<u>DEPARTMENT</u>	: EDUCATION AND TRAINING
<u>POSITION</u>	: PROFESSIONAL OFFICER: MONITORING & EVALUATION
<u>REFERENCE NUMBER</u>	: POME/001/10/2020)
<u>ANNUAL COST TO COMPANY</u>	: R617 833.25 TO R753 136.11
<u>REMUNERATION</u>	
<u>TERMS OF APPOINTMENT</u>	: PERMANENT
<u>CLOSING DATE</u>	: 30 OCTOBER 2020

MINIMUM REQUIREMENTS:

- Grade 12.
- Bachelor Degree in Nursing.
- Additional qualification in Nursing Education.
- Minimum five (5) years experience in nursing practice
- Minimum three (3) years experience as a Nurse Educator in a Nursing College or university of Technology or University.
- Valid Annual Practicing Certificate
- Valid driver's license
- Certificate in Monitoring and Evaluation will be regarded as an added advantage.
- Working experience within a regulatory environment will be regarded as an added advantage.

OTHER REQUIREMENTS:

- Travelling will be required extensively



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Tel: 012 420 1000
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SANC Fraud Hotline: 0800 20 12 16



website: www.sanc.co.za

KNOWLEDGE REQUIRED:

- Conceptual understanding of the training and education systems in use by the organisation.
- Financial Policies and Procedures
- Corporate Governance
- Knowledge of the Nursing act
- SANC Regulations for Nursing Education and Training.
- Knowledge of other relevant education related regulations e.g. SAQA, NQF Act, Higher Education Act etc.

COMPETENCIES/ SKILLS:

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Interpersonal relationship
- Flexibility
- Team work
- Planning and execution
- Manage resources
- Communication
- Customer orientation

KEY PERFORMANCE AREAS:

- Assist in the development of annual operational plan and sectional policies
- Develop standard operating procedures for the section
- Develop implementation tools for Monitoring and Evaluation
- Conduct Monitoring and Evaluation site visits and analyse data
- Report writing
- Liaison with internal and external stakeholders with matters related to Monitoring and Evaluation
- Perform ad hoc tasks as delegated by the line manager/ supervisor
- Manage resources (Human, Financial, Physical and Information)

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications can be e-mailed to pome@sanc.co.za.

Incomplete applications or those that do not meet the above requirements will not be considered. All applications must be accompanied by certified copies of all relevant educational and professional qualifications together with an updated curriculum vitae (CV) and certified copy of Identity Document (certified less than 6 months). Foreign qualifications must be accompanied by a SAQA evaluation certificate.

SANC will conduct background checks (all employment verification as indicated on the cv, criminal record, reference check, citizenship, financial record, qualification, valid driver's license and professional registration, if applicable). First preference will be given to South African Citizens. The successful person will be appointed on 12-month probation and will permanently employed if the person meets all the performance requirements of the probation. Candidate may be subjected to the practical test and competency based assessment determined by SANC.

Please note that correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months after the closing date of this advertisement, accept that your application was not successful. The SANC is committed to employment equity and therefore people with disabilities people living with disabilities are encouraged to apply. Enquiries may be directed to Mr. Mbongiseni Ntuli, at Tel no. (012) 426 9533. The South African Nursing Council reserves the right not to make any appointment.