

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (Act No. 45 of 1944), and currently operating under the Nursing Act, 2005 (Act No. 33 of 2005). The SANC currently has the following vacancies, candidates that meet the requirements as provided are invited to apply.

<u>DEPARTMENT</u>	: PROFESSIONAL PRACTICE
<u>POSITION</u>	: PROFESSIONAL OFFICER INSPECTORATE
<u>REFERENCE NUMBER</u>	: REFERENCE NUMBER POI/001/10/2020
<u>ANNUAL COST TO COMPANY REMUNERATION</u>	: R617 833.25 TO R753 136.11
<u>TERMS OF APPOINTMENT</u>	: PERMANENT
<u>CLOSING DATE</u>	: 30 OCTOBER 2020

MINIMUM REQUIREMENTS:

- Grade 12.
- Diploma or Degree in nursing.
- An additional qualification in clinical specialization i.e. Advanced midwifery/ Critical Care/ Primary Health Care
- 5 years nursing practice experience.
- Valid Annual Practice Certificate.
- Valid Driver's Licence.
- Working experience in conduction of inspection will be regarded as an added advantage.

OTHER REQUIREMENTS:

- Must be prepared to travel extensively
- Ability to work under pressure and meet deadlines
- Working beyond normal working hours within the Basic Conditions of Employment Act provisions.



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website: www.sanc.co.za

KNOWLEDGE REQUIRED:

- Knowledge of all sections of the Nursing act, National Health Act, MHA,
- SANC Regulations for Professional Practice.
- Knowledge of pertinent Health and Nursing Legislation, including;
- Relevant health legislation
- Relevant health policies other relevant Acts

COMPETENCIES/ SKILLS:

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Interpersonal relationship
- Flexibility
- Team work
- Planning and execution
- Manage resources
- Communication
- Customer orientation

KEY PERFORMANCE AREAS:

- Assist in implementing the Inspectorate strategy in line with Professional Practice strategy.
- Assists in establishment of the Inspectorate system and development of the operational plan with clear targets.
- Contribute to the drafting and submission of Inspectorate reports as required in the operational plan.
- Contribute to the development, review of legislation and nursing regulations.
- Assist in the development of policies, guideline and standard operating procedures within the Inspectorate section.
- Assist with Developing the inspection schedule/plan in line with the SANC policy and legislative prescripts
- Develop and maintain the inspection data base including relevant inspection tools for piloting.
- Coordinate and assist in the management of routine inspection process.
- Conduct inspections in health establishments and facilities where nursing care is provided
- Conduct inspections and periodic certification of such practitioners for private nurse practitioners
- Conduct all risk based and high profile inspections and refer them to preliminary investigation where necessary.
- Provide accurate and timeous reports to the Senior Manager and to relevant Committees.
- Perform ad hoc tasks as delegated by the line manager/ supervisor.
- Manage resources (human, financial, physical and information).

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications may be e-mailed poi@sanc.co.za.

Incomplete applications or those that do not meet the above requirements will not be considered

All applications must be accompanied by certified (not older than six months) copies of identity document and all relevant educational and professional qualifications as well as proof of professional registration, together with an up-to-dated, detailed curriculum vitae (CV) including information on key performance areas and three contactable references, including the most recent employer. Foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, finance records, qualifications, drivers licence and professional registration, if applicable). First preference will be given to South African citizens.

The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all the performance requirements are met during probation. Candidates may be subjected to practical tests and a competency-based assessment, determined by the SANC.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months after the closing date of this advertisement, accept that your application was not successful. The SANC is committed to employment equity and therefore people with disabilities people living with disabilities are encouraged to apply. Enquiries may be directed to Mr Mbongiseni Ntuli, at Tel no. (012) 426 9553. The South African Nursing Council reserves the right not to make any appointment.