



# **South African Nursing Council**

(Under the provisions of the Nursing Act, 2005)

Cecilia Makiwane Building,  
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website: [www.sanc.co.za](http://www.sanc.co.za)**

Private Bag X132, Pretoria, 0001  
Republic of South Africa

## **EXTERNAL ADVERTISEMENT**

**DEPARTMENT : OFFICE OF THE CHIEF EXECUTIVE OFFICER AND REGISTRAR**

**POSITION : SENIOR MANAGER: PROFESSIONAL PRACTICE**

***(Five year performance based contract)***

**ANNUAL CTC : NEGOTIABLE**

**CLOSING DATE : 9<sup>th</sup> MARCH 2018, AT 16H30**

### **MINIMUM REQUIREMENTS:**

- Master's Degree in a Health related field
- Additional Qualification in Clinical Specialisation
- Five years' experience in Clinical Nursing
- Five years' Management experience in a Clinical Nursing Environment
- A qualification in Clinical Care Nursing or Advanced Midwifery will be an added advantage
- Valid South African Nursing Council Annual Practising Certificate (APC)
- Valid driver's license

### **REQUIRED SKILLS AND COMPETENCIES:**

- Knowledge of pertinent Health and Nursing Legislation
- Understanding and working knowledge of the Nursing Act
- Financial Management competency
- Leadership and Human Resources skills
- Developing & Implementing Policies, Procedures and Guidelines
- Compiling reports and sound statistics
- Management of Professional Practice projects
- Management of change and Transformation
- Performance Management skills
- Advance Verbal and written communication skills
- Advance Computer literacy
- Good interpersonal skills
- Qualitative and Quantitative Research experience

### **PERFORMANCE OUTPUTS:**

- Develop departmental business plan
- Evaluate and improve the Departmental Business Plan
- Communicate and lead the Vision of the SA Nursing Council in Department.
- Develop, implement and Monitor departmental Policies
- Oversee development and implement of standard operating procedures
- Develop and Control Departmental budget
- Provide Secretariat Services to the Council Committees overseeing Professional Practice
- Prepare reports for Council consideration
- Identify Professional Practice related Risk and draft mitigating factors
- Supervise/Oversee Professional Practice, Impairment and Continued Professional Development (CPD) Sections
- Conceptualize and lead a turn-a-round strategy in Professional Practice, Impairment and Continued Professional Practice sections

***VISION: Excellence in professionalism and advocacy for health care users***

- Contribute to the Research agenda related to Professional Practice matters
- Manage professional practice projects
- Contribute to draft legislation
- Identify and Implement factors to improve service delivery on issues related to Professional Practice
- Contribute to the development of a Quality Management System
- Manage individual and team performance
- Manage workplace climate
- Facilitate information sharing to Professional Practice stakeholders

**NB:** Applications must be completed in full on the prescribed form, obtainable from the above-mentioned website or from the South African Nursing Council, Cecilia Makiwane Building, 602 Pretorius Street, ARCADIA, 0083, for attention: The Human Resources Department, Private Bag X132, PRETORIA, 0001.

All applications must be accompanied by certified copies of all relevant education and professional qualifications together with an updated CV and certified copy of Identity Document. Foreign qualifications must be accompanied by a SAQA evaluation certificate. Incomplete applications or those that do not meet the above requirements will not be considered.

Please note that correspondence will be limited to shortlisted candidates only, therefore, if you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful. The South African Nursing Council is committed to employment equity; therefore people with disabilities are encouraged to apply.

Applications can be e-mailed to **careers@sanc.co.za** alternatively applications can be delivered at the SANC HR Department. Enquiries may be directed to **Mr Victor Letshwiti: Senior Manager: Human Resources**, at Tel no. (012) 426 9571. The South African Nursing Council reserves the right not to make any appointment.